

AfroPHC

African Forum for Primary Health Care

Virtual Workshop

"Building Teamwork for PHC in Africa"

4-7pm (CAT) 9-11 Sept 2020

Mostly group discussions

Register at AfroPHC.org > Workshop

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Day 3





Shakira Waka Waka (3.30 min)



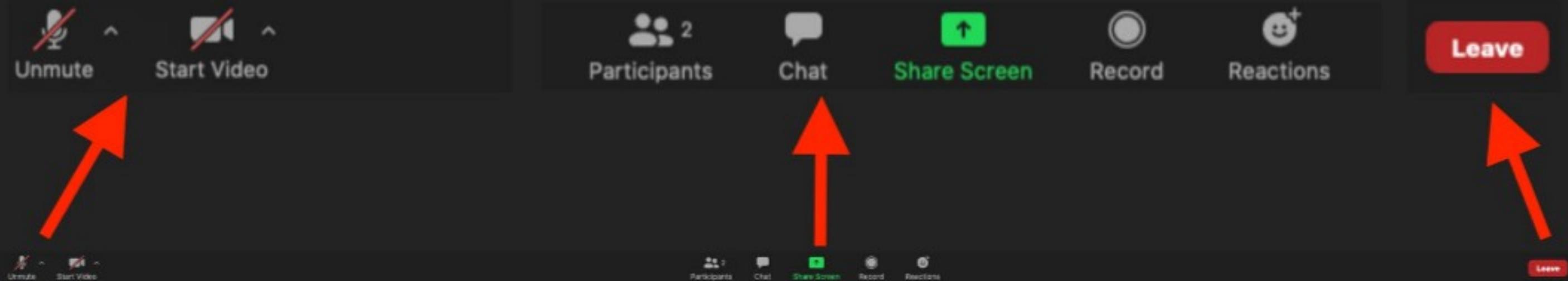
A few words of welcome

Shabir Moosa



How to use Zoom Rooms





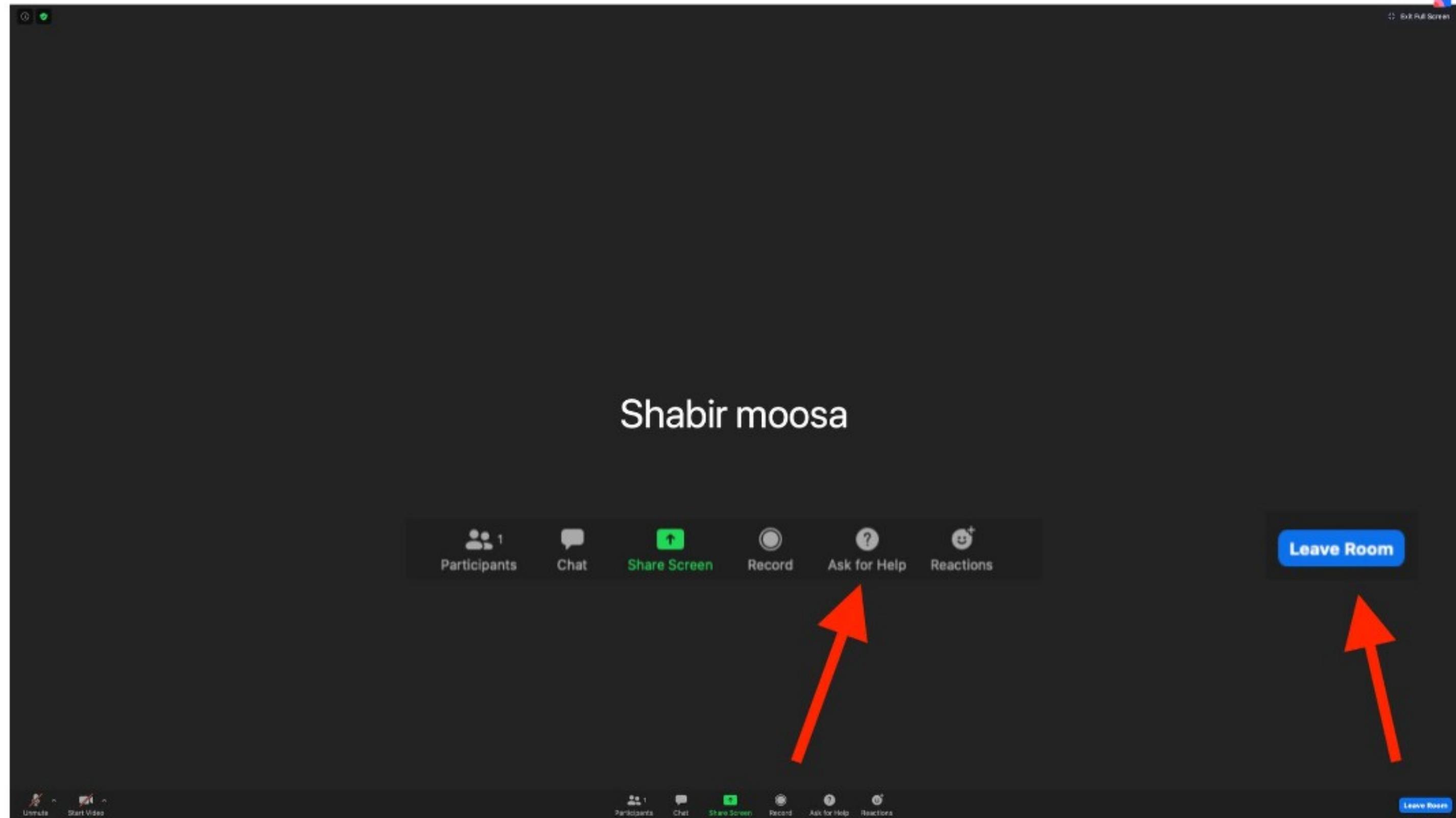
How to use Zoom overall?





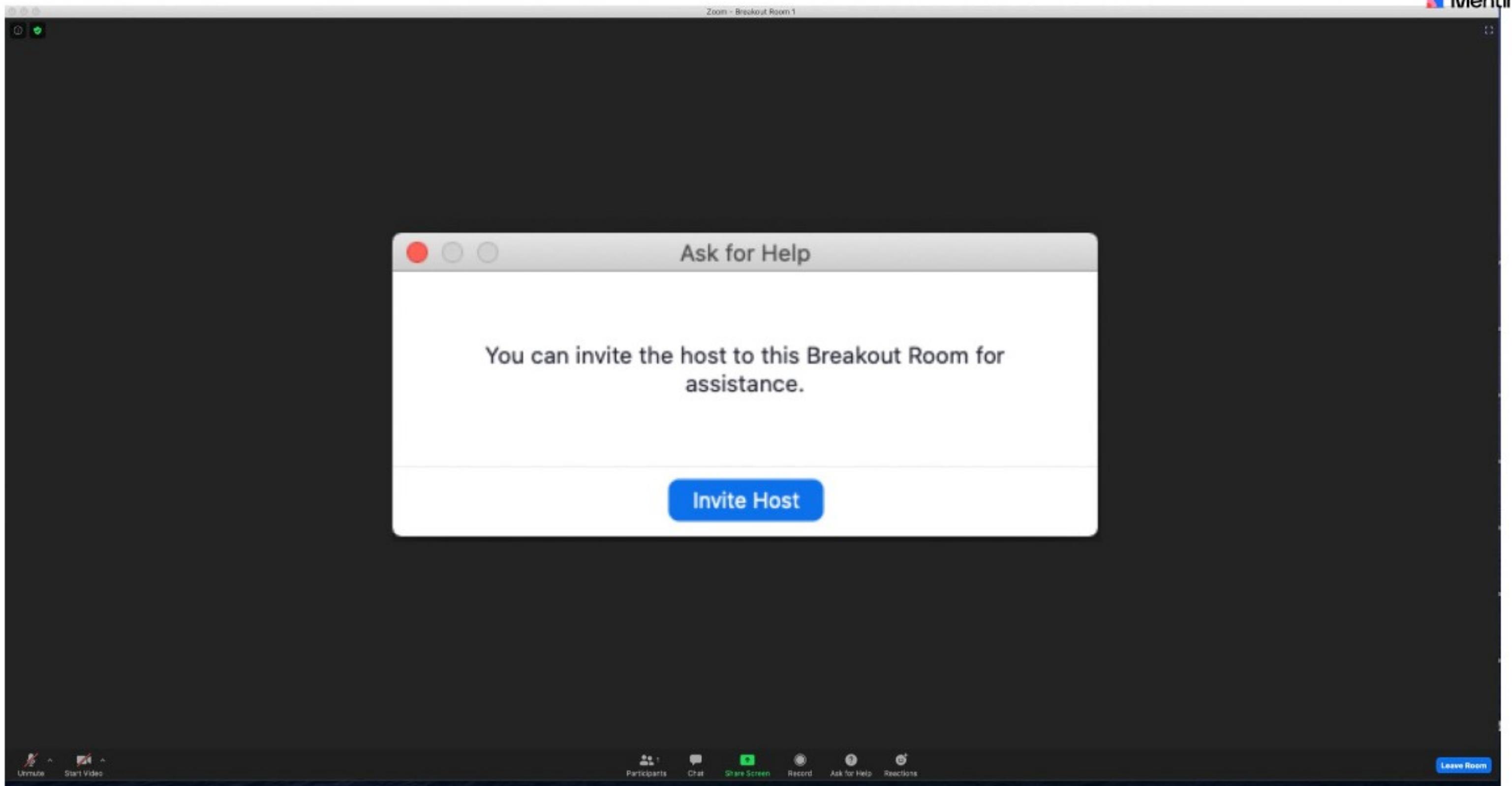
Getting into a Zoom Room





Using the Zoom Room





Getting help

Zoom Meeting

Shabir moosa

Gallery View

Wonca Africa

www.WoncaAfrica.org

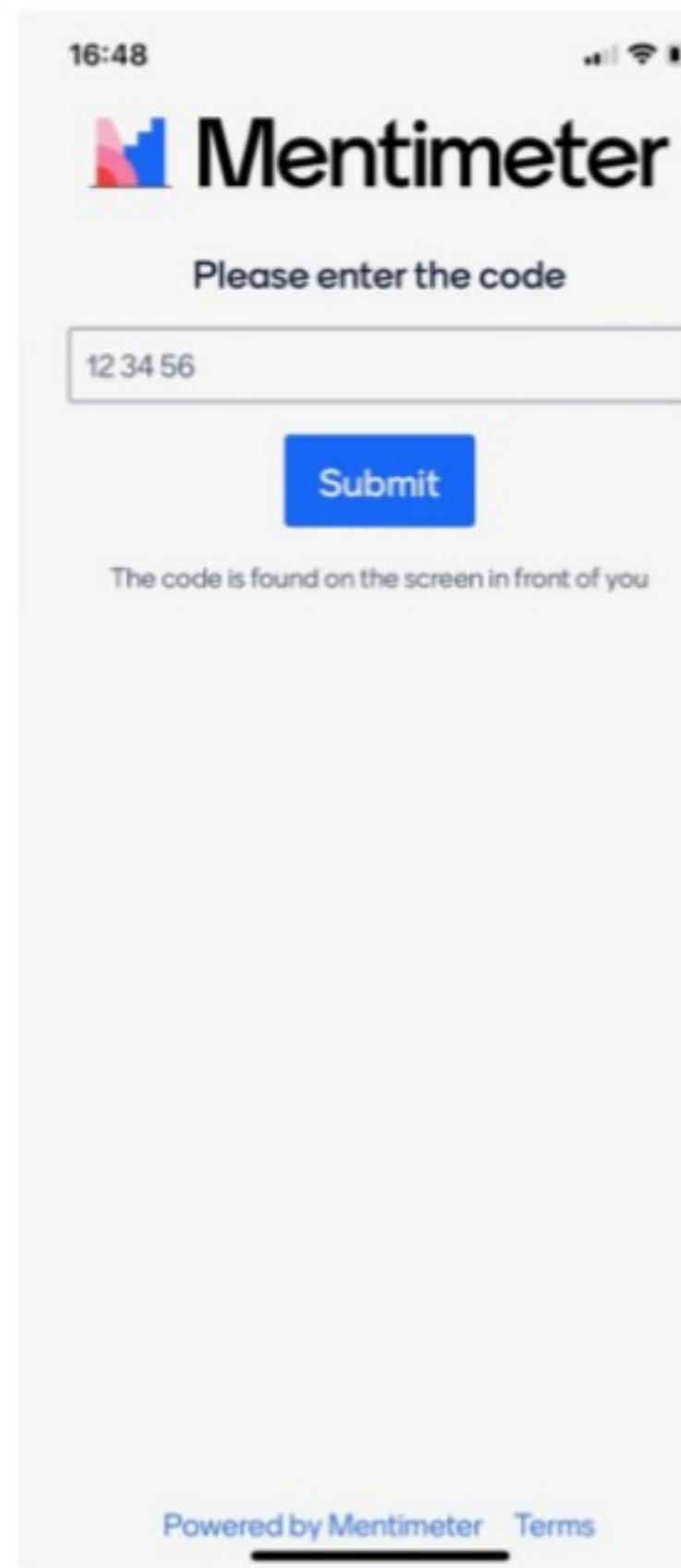
Participants 2 Chat Share Screen Record Join Breakout Room Reactions

Leave

Back in the main meeting

How to use Mentimeter





Using Mentimeter

- Download the app to your phone from the App Store (iOS/Android)
- Click the icon to open this user interface
- Put in the code from the top of this presentation (see it right at the top)
- or go to Menti.com on your browser and do the same



Which country are you from?



What is your profession?

family nurse practitioner

family physician

occupational therapist

doctor

nurse

physio

audiologist

speech therap

nurse educator

health economist

family doctor

nursing leader

public health nurse

medical sociologist

family physicians

nursing education

basic ambulance assistant

medical doctor

public oral specialist

dentist

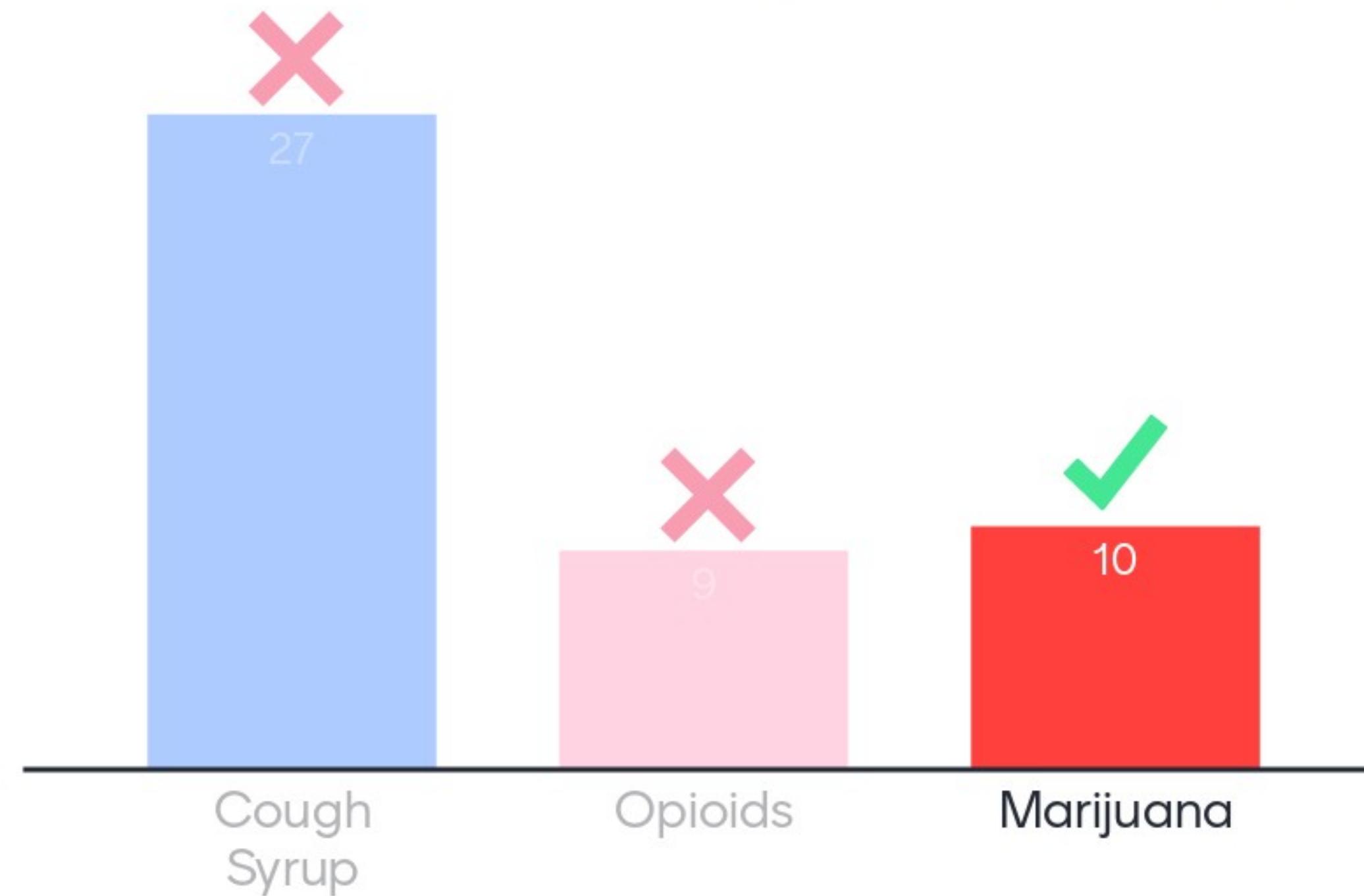
phc nurse

pharmacist

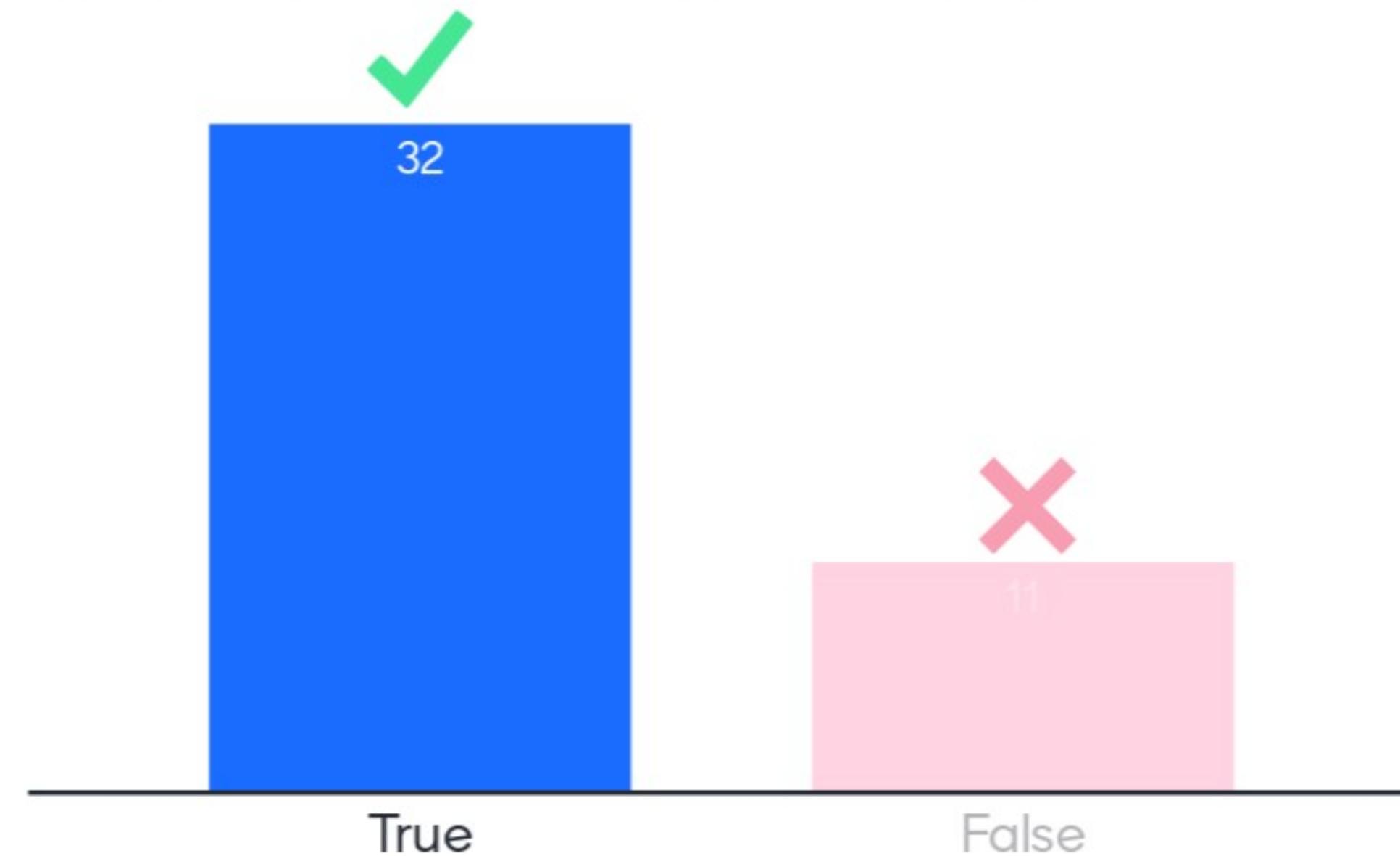
QUIZ



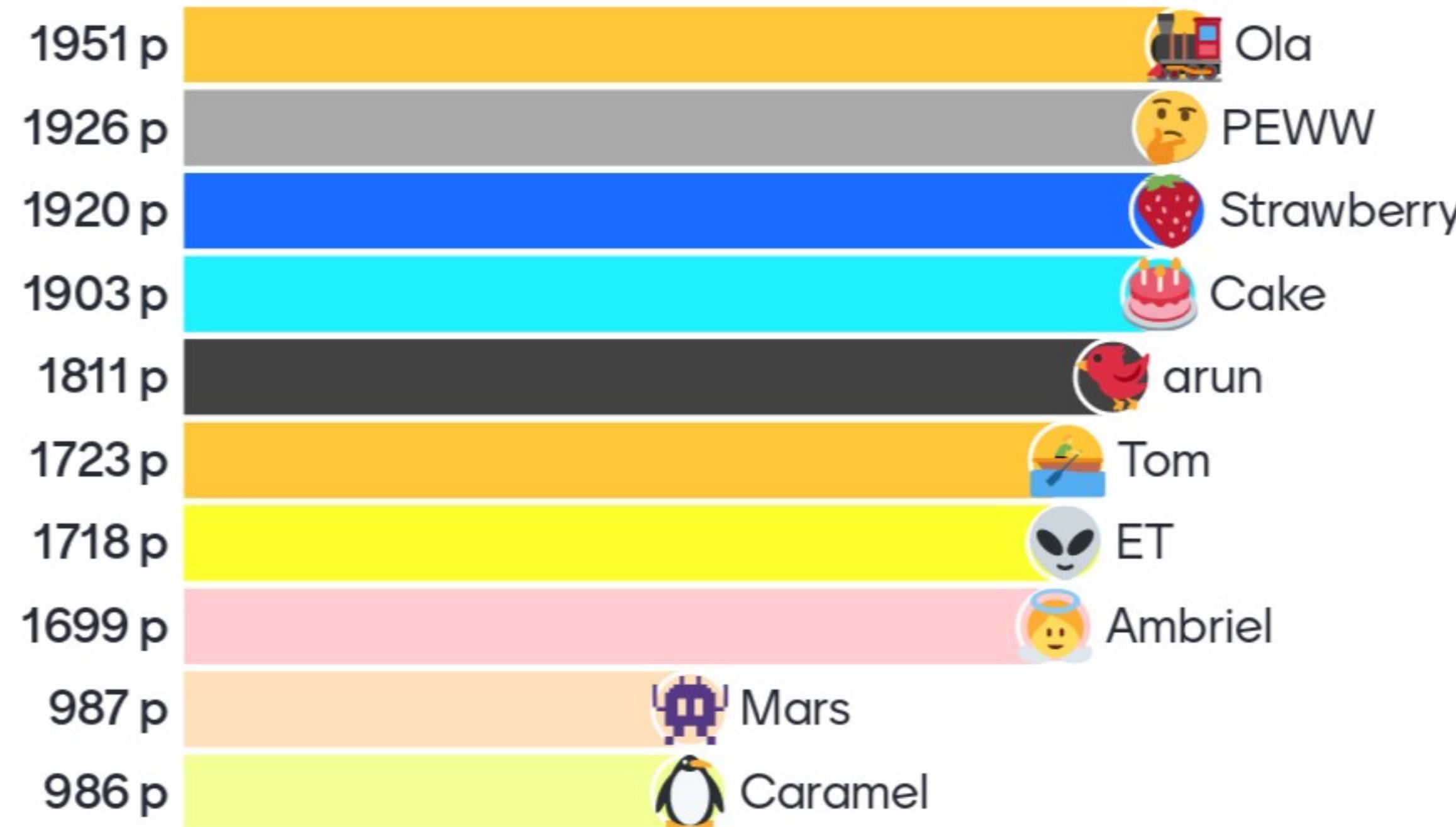
What drug is most commonly used in Nigeria?



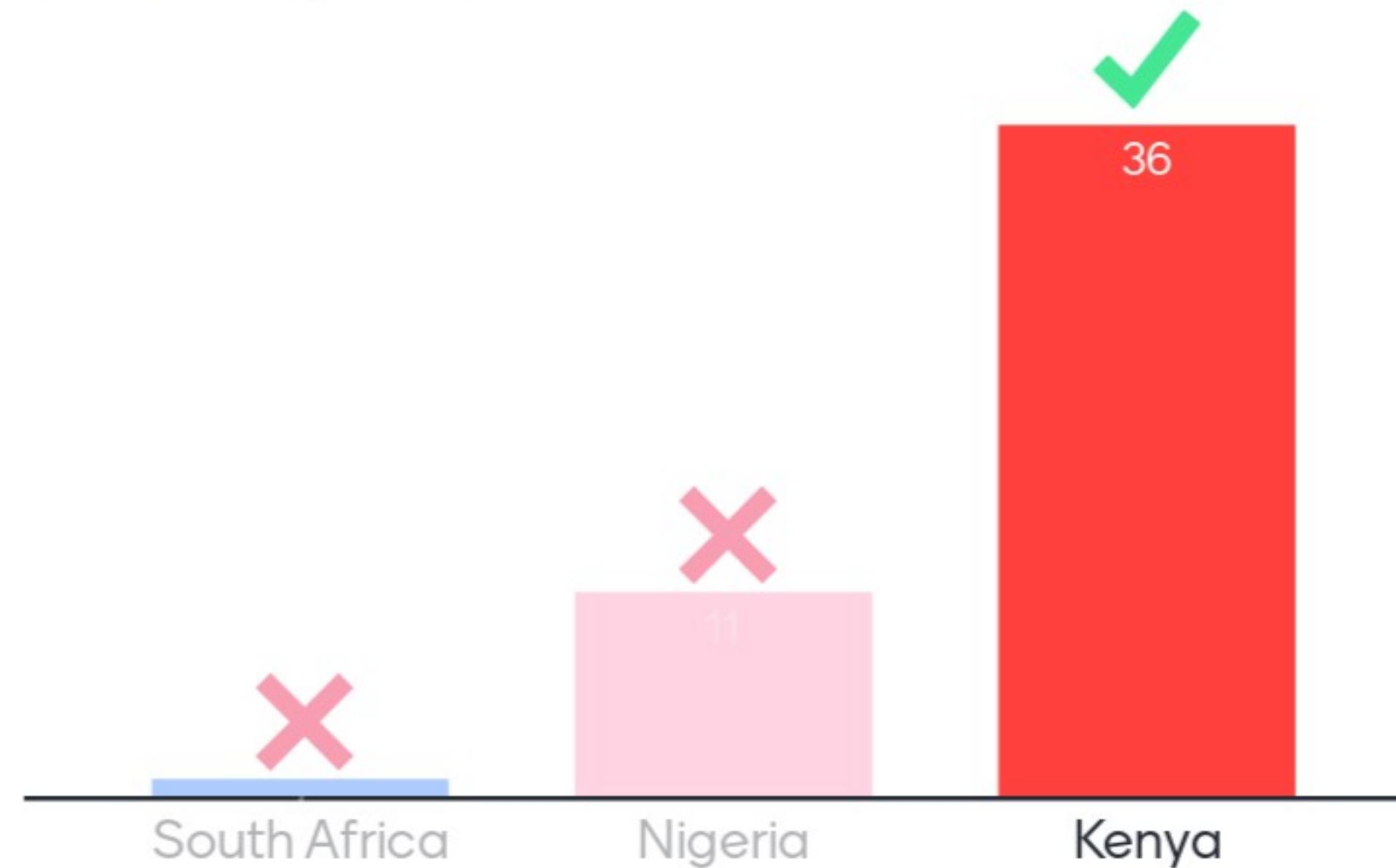
True or false? Assault is among the most common unnatural causes of death in South Africa.



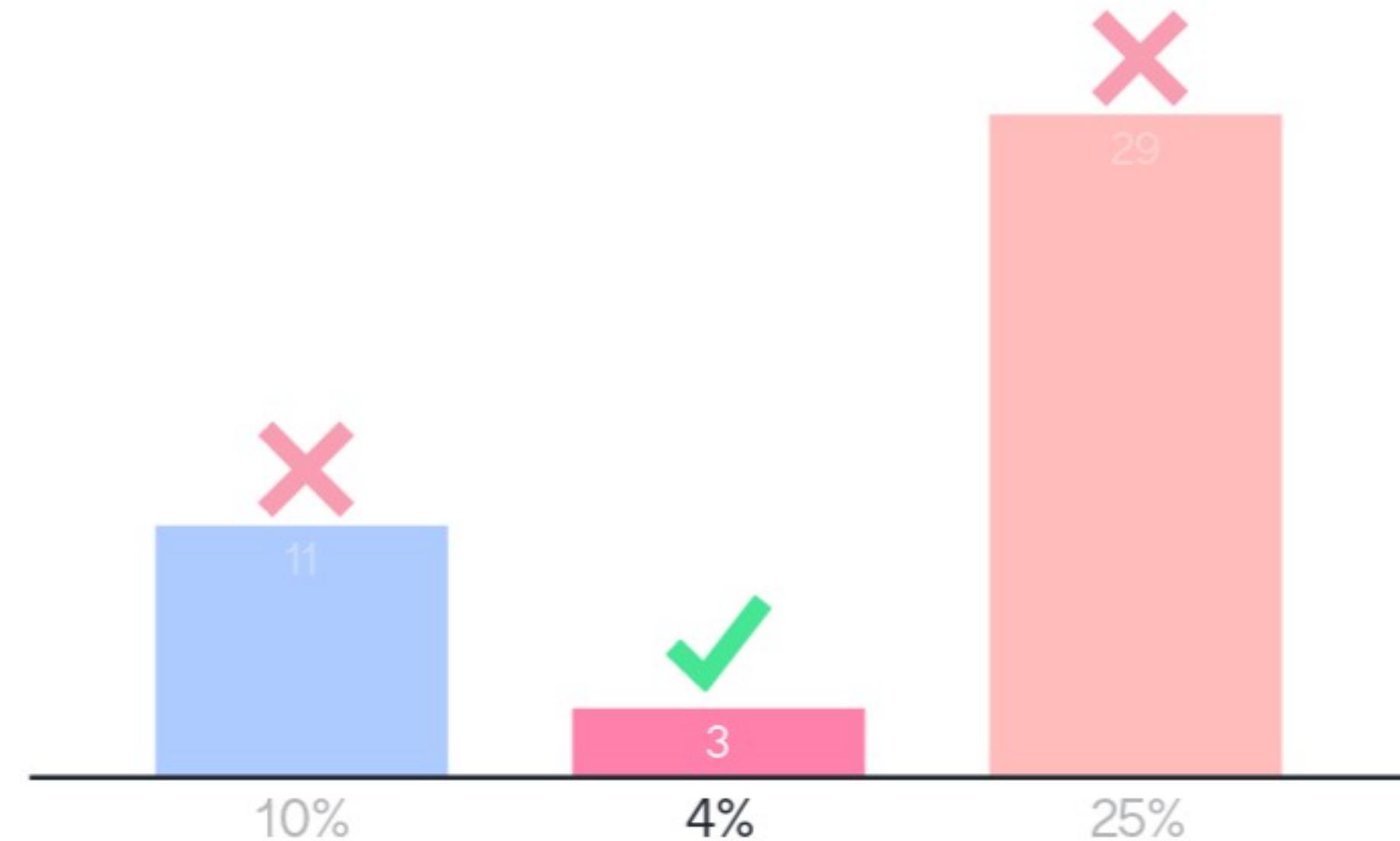
Leaderboard



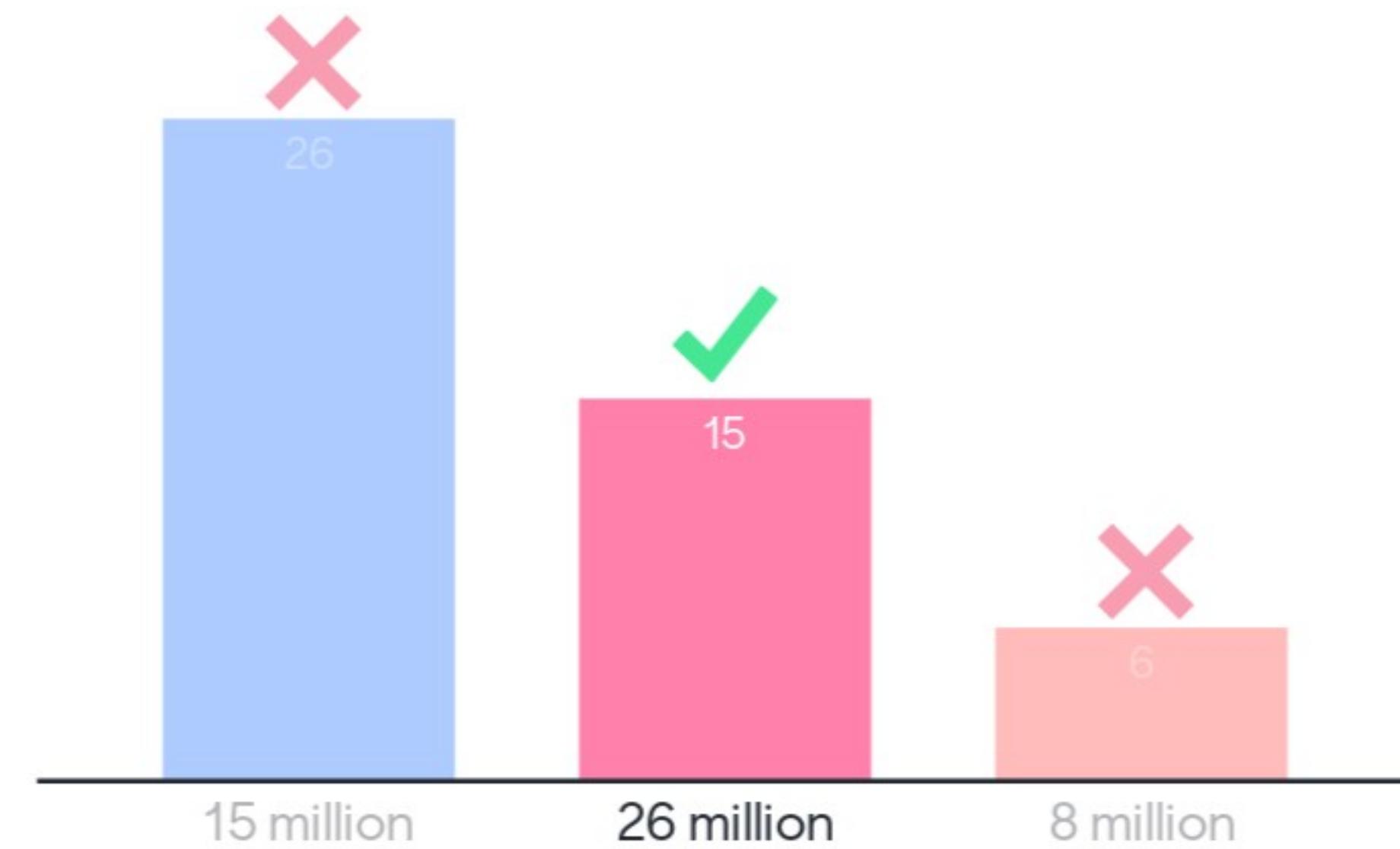
Between Kenya, Nigeria and South Africa, which country has the lowest obesity rate?



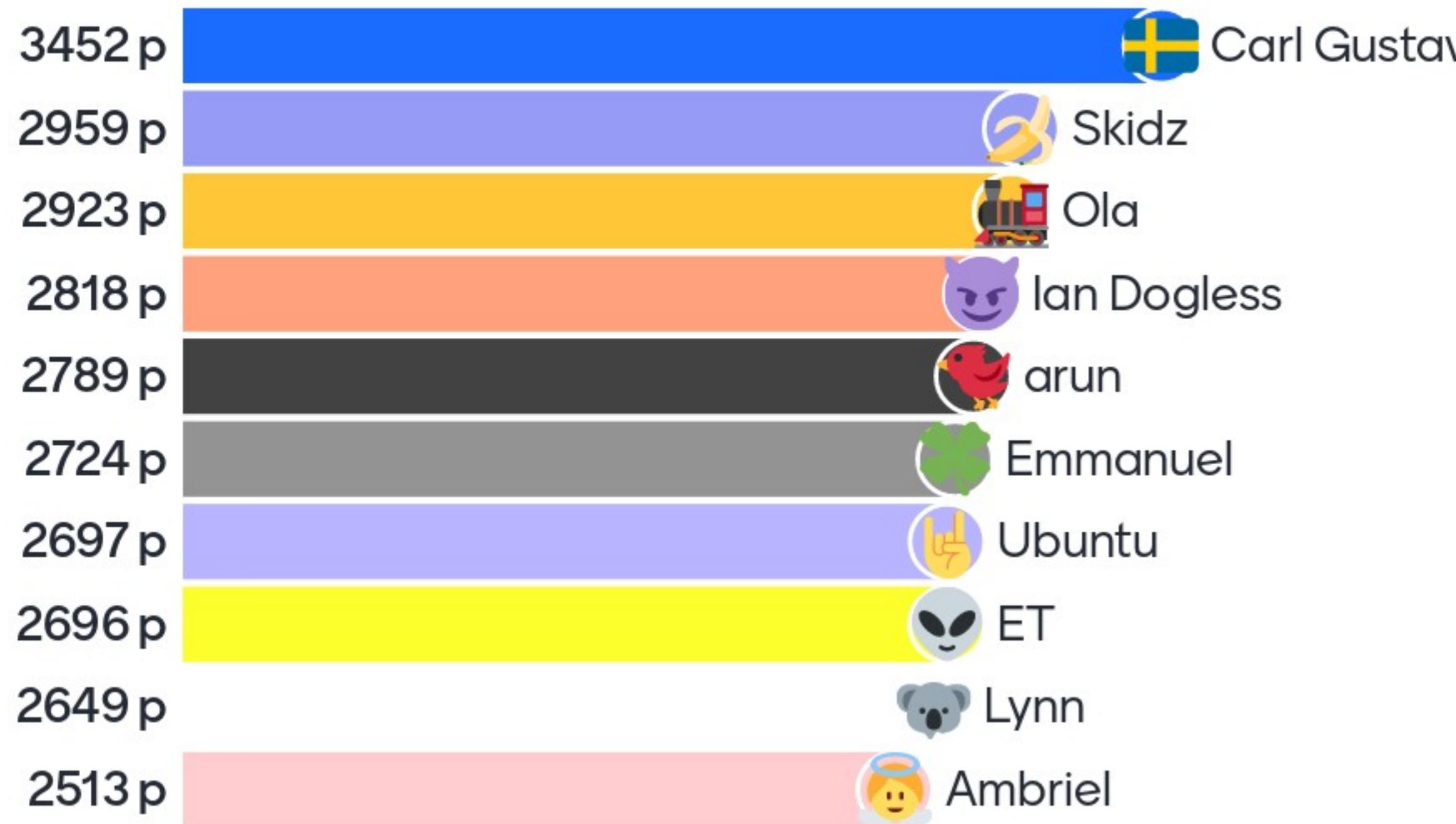
What share of women in Africa suffer from depression?



How many people lived with HIV in Africa as of 2018?



Leaderboard



ANSWERS?

<http://africacheck.org/infofinder/#/facts/health/all-regions>

How do you feel right now?



What are you expecting today?

learn more

Not sure

More insights on phc

Fulfillment

To learn

to learn from others

Interactions. Networking.

Learn about WONCA Africa

Learn much

What are you expecting today?

To learn more about interprofessional collaboration

To learn and acquire more knowledge

Concrete deliberations on PHC at regional level

To be uplifted by the discussion.

Learn about PHC in other countries

Learning about AfroPCH

More information on PHC

Excellent interactions

Looking forward to meeting primary care leaders from across Africa



What are you expecting today?

Ambulatory PHC

round up interesting discussions on
the way forward

To participate fully in today's event

More enlightened

Learn from others

Action

To have a way forward with regards
phc in Africa

Inspiration

Way forward or next steps

What are you expecting today?

to be more involved in the discussion

How to improve access to PHC

To learn more about AfroPHC

Panel discussions and networking

Interesting conversation

An engaging and educative session.

COLLABORATION, INTERACTION,
NETWORKING, LEARNING.

Adequate conclusion

More insights on phc

What are you expecting today?

More information

not sure

I want to see how PHC can be improved in africa

To not have the same old discussions that we've had, but to discuss new ideas...

To able to learn how to implement what i gained

Learn

Good discussion

Agenda 11th Sept

- Panel discussion with representatives of AfroPHC supporting organisations
- Who should be part of the PHC team?
- How should the PHC team work in ambulatory PHC service delivery in Africa?
- What is needed to support the PHC Team?
- What is the way forward?

"WORD" feedback on "Who should be part of the PHC team in African PHC Service Delivery?"



Words feedback on "What does the community expect from ambulatory PHC service delivery in Africa?"



What does the community expect?



2009 World Health Assembly (WHA 62.12)

RESOLUTION: "to train and retain adequate numbers of health workers, with appropriate skill mix, including primary health care nurses, midwives, allied health professionals and family physicians, able to work in a multidisciplinary context, in cooperation with non-professional community health workers in order to respond effectively to people's health needs"

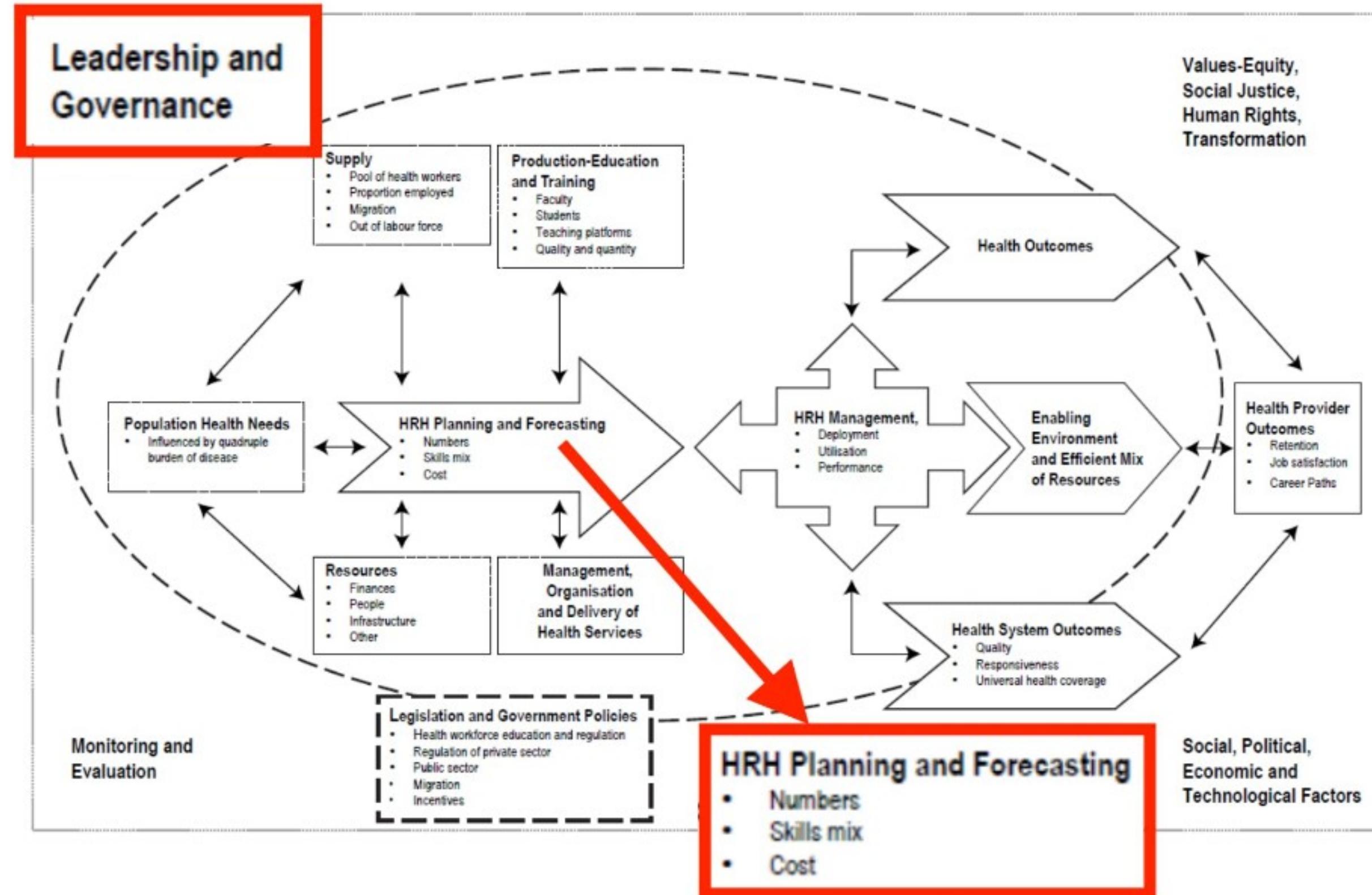


Figure 1: Human Resources for Health Conceptual Framework

Panel Discussion

- WONCA Africa (for family doctors)
- ANAC (for clinical officers/associates)
- AAAPN Coalition (for family nurse practitioners)
- ICN (for nurses generally)
- AfriPEN (for allied health professions and interprofessional practice)
- TUFH/WAIPH (for public health practitioners)
- AFREHealth (for health educators / researchers in Africa)
- Primafamed (for family medicine educators)
- SPARC (for strategic purchasing officials)
- AMREF (for CHWs/community stakeholders)
- WHO AFRO



Group Discussion

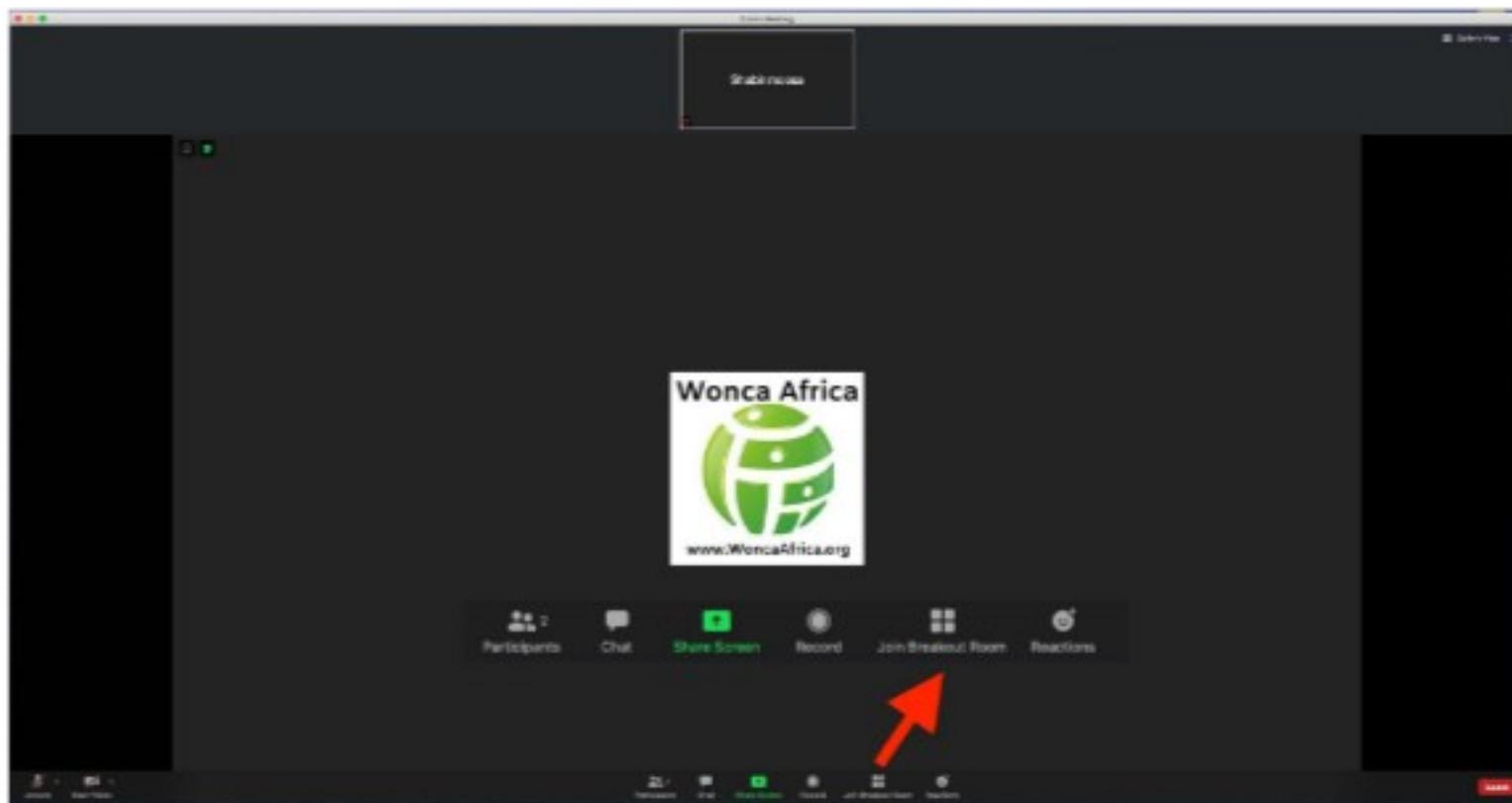
- Random groups of 8-12 for 45min x1 round
- Appoint facilitator to chair
- Appoint rapporteur to take notes (max 10 lines per question)
- Quick introduction: Name, Professional Background, Place, MBTI Profile,
- Regroup in 45 minutes
- Feedback via Mentimeter (note code above)
- Now "Dance"





Dance to Jerusalema (4.14)





Join the Group Discussion

- If you are still here then you are missing out on some really great group discussions.
- Hover on your page and see the menu at the bottom
- Click on "Join Breakout Room" to join your group.
- Enjoy!

GROUP FEEDBACK



Share three word that flash to mind now

capacity building

leadership

communication

teamwork

multidisciplinary

teamwork

fulfilled

innovative

multitasking

all

multi-disciplinary teams

development vs treatment

need of the team

interprofessional

by

training and competence

multi disciplinary care

working together

midlevel cadres

eye opening

engaged

buy in

team based

interesting

training

patient safety

collaborating

multisectoral

inclusion

communicate

core team

mdt

exciting

equality

action

social determinants

dominance

medical model

interprofessional educati

everyone has skills

political will a necessit

needs assessment

leadership is key in phc

financial reward

financial

Group feedback on "Who should be part of the PHC team in African PHC Service Delivery"

Patient at center

All healthcare professionals

all health worker should be part of PHC services!

Family physicians

Team based approach

Community health workers Health professionals

All professions

Community health workers, patients,

Laboratory

Group feedback on "Who should be part of the PHC team in African PHC Service Delivery"

Medical doctors, Nurses, Pharmacists

GP, nurse, physiology, community health worker,... no one is more important than the other, they are equal in this regard

Nurse, dr, dietician, social worker,

Policymakers

Everyone with equal input

CHWs

Nurses at the epicentre

GovernmentCommunity themselvesNon govermental organizationAll professionals

DENTAL THERAPISTS,ORAL HYGIENISTS, CHW'S, NURSES, SOCIAL WORKERS, CLINICAL OFFICERS. HEALTH PROMOTERS, PHARMACISTS.

Group feedback on "Who should be part of the PHC team in African PHC Service Delivery"

Family physician Nurses Multidisciplinary team

everyone

social worker

All medical, nursing, other health professionals and admin and support personnel

Managers

Depends on country context/resources but must include a physician ideally Family Physicians, Clinical Officers, Pharmacists, Nurses

Rehabilitation workers

Patient centered Collaboration of all HC

Community Representatives in collaboration with the medical practitioners

Group feedback on "Who should be part of the PHC team in African PHC Service Delivery"

Politician

Community leaders

Multidisciplinary teamPatients

Community

Those health workers who are often underestimated, should be prioritised e.g. CHWs, Clinical Associates and Occupational Therapists.

Community leaders

Community leaders

Social determinants of health need development practitioners & economists to partner with phc planners

Community Health workers

Group feedback on "Who should be part of the PHC team in African PHC Service Delivery"

Community leaders

speech therapist

Governmental understanding of roles and training.

civil society representative

Nurse Physician nutritionist pharmacist tech lab community health worker

Pt centred careFamily physiciansPhc sistersMidwivesPharmacistsCommunity health workersPolicy makersLeadership of the PHC team

psychologists

Doctor, Nurse, Midwife, Medical Laboratory Scientists, CHW of

Patients themseves

Group feedback on "Who should be part of the PHC team in African PHC Service Delivery"

Policy makers

Service users

Collaboratively

Interprofessional approach

Public health awareness thru radio programs etc

Collaboratively

Interprofessional education

clearly defined roles & functions; devision of work;
interprofessional

Communication between HCP

Group feedback on "Who should be part of the PHC team in African PHC Service Delivery"

It should be multi disciplinary with Family Physicians, nurses, midwives and community health workers

We should change how we talk... We should not use "multidisciplinary", as it implies working in silos. We should rather work "interprofessionally" as this implies collaboration.

Psychologist

Multi professional education builds teams.

Midlevel cadresCommunity health workers Nutritionists

Collaboration is key

Interprofessional approach

Interprofessional integrates teams - trained together inter professionally organized around FM and primary care principles - providing team for a community together

Training lay people and an aggressive disease prevention and promotion of health and hygiene, and to get the Government to force food and beverage manufacturers to take out unhealthy substances in their products.

Group feedback on "Who should be part of the PHC team in African PHC Service Delivery"

Public health awareness programs
Radio programs
NGo
should work closer with communities

Processes that support effective communication between
patient and mix of providers

Elevating the stature of PHC and the PHC workforce

All health care workers
Patients no particular hirechy

Informative

Interesting

Discussions

Incomplete summaries from breakout rooms - left out
important info

Community Health Workers

Group feedback on "Who should be part of the PHC team in African PHC Service Delivery"

Limited time to participate during work hours

Collaboration

Policies and guidelines

nurses, midwives, community health workers, community members

Engaging politicians

Prof Moosa

Bongi

Eize

Group feedback on "How should the PHC team work in ambulatory PHC service delivery in Africa?"

Health professionals collaborating with community health service providers and local council leaders

Coordinated

Collaborative learning

How starts with multi prof education

nutritionist should part of the team

Coordinated, collaborative and consultative

Led by a family physician, with community involvement.

COLLABORATIVE, MULTITASKING, TASK SHIFTING

Collaboratively with clear structure of clinical leadership, clinical governance

Group feedback on "How should the PHC team work in ambulatory PHC service delivery in Africa?"

CollaborationRole identityScope of practice

How is a structural issue,

Nurse and midwife are core

HEALTH PROMOTION AND PREVENTION

Do lots of support groups/clubs

Team should have a lead who should be a doctor

Team work ad interprofessional collaboration

Go on home visits

Invest in health workforce development
Governments to commit to sustainable PHC not
reliant on donor funding Evidence based
approach to PHC

Group feedback on "What support does the PHC team need in ambulatory PHC service delivery in Africa?"

Financial support

Governmental support.

Government support
Financial support
Professional support

Prioritize PHC services

Rehab needs access to transport

Policies

Resources

Good policy
Infrastructure

Education and training.

Group feedback on "What support does the PHC team need in ambulatory PHC service delivery in Africa?"

Infrastructure

Political good will

Comm7Community support

Manpower

Phc favourable policies

Community support

Political will

Telehealth. Goverment / infrastructure support

Good leadership

Group feedback on "What support does the PHC team need in ambulatory PHC service delivery in Africa?"

functional and available equipment, medicines, infrastructure

Responsive, proactive, budget allocation

Trained and educates professionals

Political will

Leadership

Political support

Financial support
Good government policies

Advocacy

Training
Interprofesional education

Group feedback on "What support does the PHC team need in ambulatory PHC service delivery in Africa?"

Good free medicine supply.

Clear algothythms

Support supervision

POLITICAL WILL, RESOURCES-
HR,financial,infrastructure,equipment,time.
Training of the whole team. Public Health
specialist support

Community engagement

Stable leadership
Good procurement
services
Prioritisation of PHC by
governance
Resource building
Community
participation in their health care

Good Access roads

Certification and registration of CHWs

Effective supply chain

Group feedback on "What support does the PHC team need in ambulatory PHC service delivery in Africa?"

Policy framework supporting
PHC
Leadership
Resources
Community
participation

Team building

Good policy and activity to positively impact on
determinates of health. Share wealth and
resources better to lessen poverty.

Local government support and better
management at local and provincial level.

Community participation

Community participation

Rehab technology eg assistive devices

Public private partnerships

Political systems that recognize and tackle the
socio- economic and moral determinants of
health
Multisectoral collaboration

Group feedback on "What support does the PHC team need in ambulatory PHC service delivery in Africa?"

Strengthen supervision at a PHC level

Any questions/comments?

5 questions
6 upvotes

What was outstanding about this Workshop?



What could have been better and how?

chws voices

patients needs

geo disparities

community-centred

patient groups missing

networking and feedback

hoping to hear a summary

weekend daytime workshop

include community voices

include chw on panels

more time for discussion

more of these events

include rehab voices
organizing feedback

including patients

involving different cadre

bring patient voice

future practical actions

intercountry presentation

action steps- what next

voices of community leaders

more chws

patient-centred

restructuring to increase

session re actions

community health workers

include chw voices

community representa

increase networking

thank you very much

networking



AfroPHC

AFRICAN FORUM FOR
PRIMARY HEALTH CARE

Way Forward



What is AfroPHC?

- African Forum for Primary Health Care
- Bring together leaders of PHC Team across Africa
- Understand and support each other
- Build PHC teamwork in Africa
- Advocate for appropriate PHC and UHC



How do we "Build PHC teamwork in Africa"?

Collaboration

Based on needs of Community

Collaboration

Governmental buy in.

Collaborations

Training

Sharing best practices

Have inter-disciplinary training.

Educational program support

How do we "Build PHC teamwork in Africa"?

interprofessional education and collaborative practice (IPECP)

advocacy

Interptofessional collaboration

Regular workshops

Definite the team and how to bring it together

Benchmarking best practices

Empowering nurses

Government support and embrace of PHC

Connectedness. We need to get to know each other, and what each health worker contributes to PHC.

How do we "Build PHC teamwork in Africa"?

Start with PHC training module where you include all the different health professionals

Get Africans in diaspora involved

Supporting each other Pressure on govts to focus on phc

Training in advocacy.

Leadership. Practice based research leading to evidence-based practice

A statement of AfroPHC beliefs and vision from this workshop

Capacity building for CHWs

Policy framework

Stakeholder involvements

How do we "Build PHC teamwork in Africa"?

Coordinated Africa regional program through this platform

Well defined schedules and job description for each health cadre
Regular capacity development
Community led PHC service provision

Training, development and recruiting the right personnel.

Government needs to value primary care.

Provide treatment literacy for service user groups.

Robust inter professional conflict resolution system

Public-Private engagement

Pre-service training should include training in building and managing teams for all health and allied professionals

Educate journalists and influence media.

How do we "Build PHC teamwork in Africa"?

Organizing workshop to bring people with different views and experience together such as this.

Interprofessional

Collaboration, sharing and pooling of knowledge in all the disciplines and patient involvement and the patient taking full responsibility for their health and wellbeing.

Open education training and an open university with an emphasis on skills development and in an impartial and informal basis.

How do we "Advocate for appropriate PHC and UHC"?

Engage communities

Engage politicians

Good leadership

Lobbying

research and evidenceSuccessful projects

Engage Primary healthcare workers

Health organizations and bodies to gear up support on
PHC programs

Continuous professional development

Community should be included in their PHC

How do we "Advocate for appropriate PHC and UHC"?

A statement of AfroPHC beliefs and vision for PHC based on this workshop

Generate conference Statement

Integrating PHC into health care system and supporting its continuation

Community engagement

Leadership

Effective policy implementation

Accessible health care for all

Elevating the PHC workforce

Governments need to commit to creating a maintainin health worker posts, esp health workers who are undervalued by decision-makers eg. Rehab professionals (Occupational Therapists, Speech Therapists, Dieticians, etc), Clinical Associates, CHWs..

How do we "Advocate for appropriate PHC and UHC"?

Collaborations

Networking

needs assessments, financial envelope defined and allocated, availability of staff and "technology"

Empowering communities and HCW

Resources for rural communities

Allow all healthcare professionals with a degree to do a master's (residency) in Family medicine

Community voices should heard

Ensure effective mechanism for accountability and transparency

Recognise PHC workers

How do we "Advocate for appropriate PHC and UHC"?

making health political attractive

Implementation science research

ACCESSIBLE QUALITY PHC

Community participation and engagement

bongi

Bongi Sibanda

Prof. Moosa

Best practises should be shared amouug the countries

Dr Mugambi

How do we "Advocate for appropriate PHC and UHC"?

Joy

AfroPHC should be more formalized with a clear purpose/vision, goals, frameworks and collaborative work and projects geared towards international cooperation for health for all in Africa

Any leaders that stood out in the Workshop?

dr bongi sibanda

dr doreen mukona

prof shabir moosa

jeff

jane blood siegfried

bongi

champion

elize

nyoni

proff moosa

shabir prof

dr joy

shabir

dr bongi sibanda

prof brown

prof moosa

shabir moosa

mercy wanjala

dr shabir moosa

prof shaabir moosa

prof bob mash

doreen



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AfroPHC Core Team?

- Shabir Moosa/Joy Mugambi (WONCA Africa)
- Champion Nyoni (AfrIPEN)
- Bongi Sibanda (AAAPN)
- Innocent Besigye (PrimaFamed)
- David Lusale/Albert Taiti (ANAC)
- Ireneous Dasoberi/Atiene Segay (AfREHealth)
- Lolem Ngong (AMREF)
- Prosper Tumusiime (WHO AFRO)
- Monica Burns (WONCA)
- Jeff Markuns (PHCPI)
- Judy Khanyola (Nursing Now)
- Stacey Stender/Radha Karnad (Jhpiego)



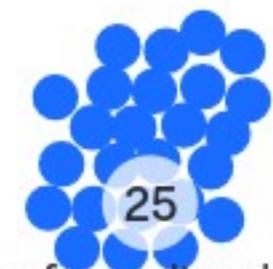
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Others on the Core Team (35 total)

- Lillian Dzodzo (Midwife)
- Viviana Martinez-Bianchi (WONCA)
- David Ponka (Besrour)
- Jan de Maeseneer/Tom Carter (EFPC)
- Nick Torres/Aricia de Kampeneer/Godwin Aja (TUFH)
- Ian Couper, Ukwanda
- Bob Mash (PrimaFamed)
- George Kimathi/Githinji Gitahi (AMREF)
- Thembeka Gwagwa (ICN)
- Anne Mwansa (ex-WHO)
- Dan Abubakar (WONCA Africa)
- SPARC/HIFA/UHC for PHC



What is the organisational way forward?

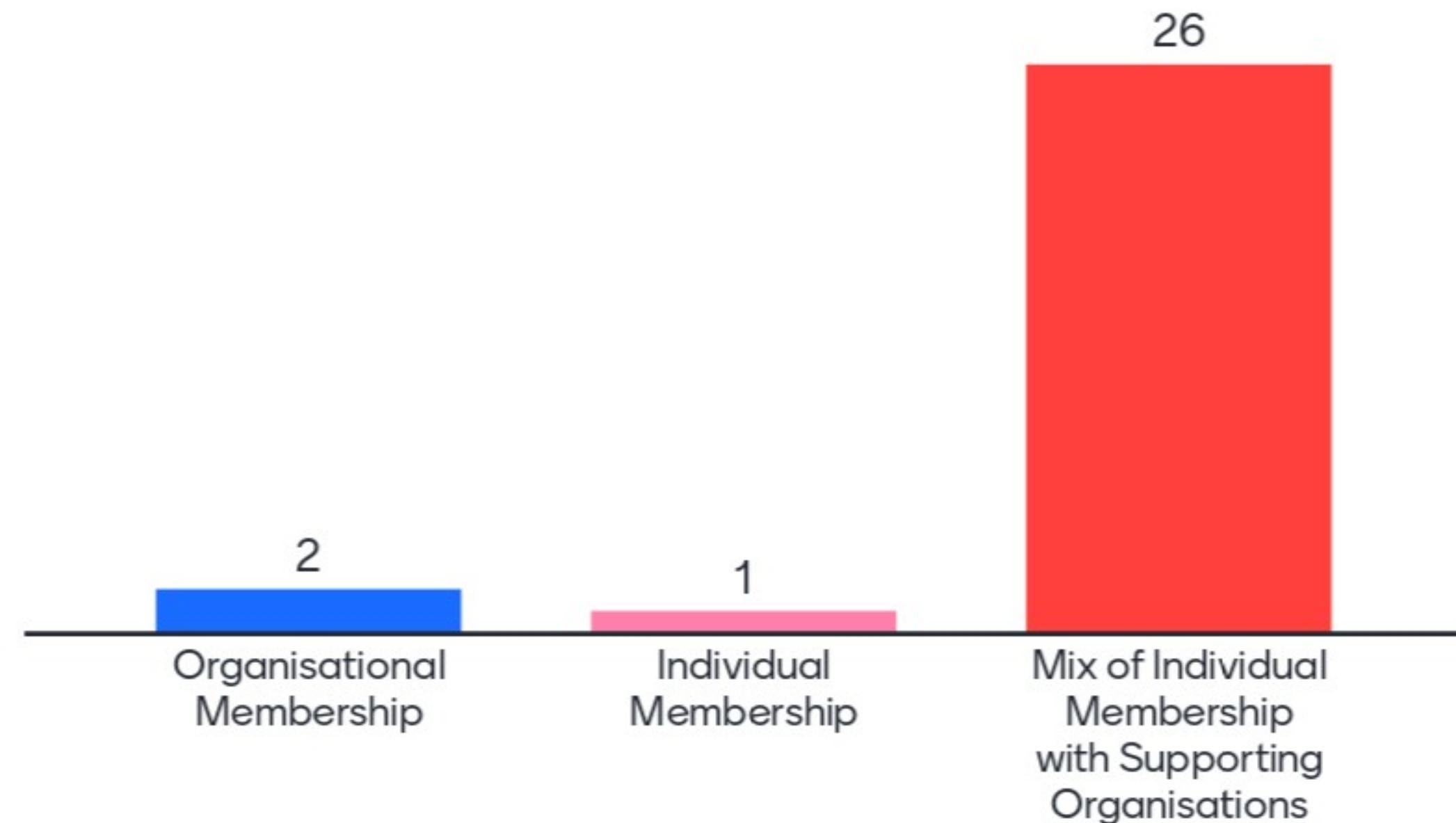


AfroPHC should be formalised as an organisation



AfroPHC should remain a loose network as is

Which organisational option do you prefer?





Activities of AfroPHC?

- AfroPHC Website
- AfroPHC Google Group
- AfroPHC Webinars
- AfroPHC Training
- AfroPHC Conference/Workshop



What should AfroPHC be doing, going forward?

Continuous workshops as such

Connect with ADDI

Publish a monthly newsletter

WHATSSAPP
GROUP, RESEACH, MORE
WORKSHOPS, CONFERENCE

Exchange experiences

Site to share research activities on
PHC

Research

workshops

Updates o polices



What should AfroPHC be doing, going forward?

Regular seminars and short workshops

Regional trainings

Workshops

Collating evidence

Monthly news letter

How to connect with government and funding sources.

Research

Effective engagement with participating organisations

Collaborative documents.

What should AfroPHC be doing, going forward?

Student and student leadership involvement

Keep up with the training sessions

Advocating for the interprofessional PHC workforce

Continued professional development

Short courses that would add value

evidence based arguments



What five priority issues should AfroPHC be addressing?





AfroPHC

African Forum for PHC

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[Webinars](#)

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AfroPHC.org

About AfroPHC

African Forum for Primary Health Care

We, as health workers on the frontlines of Primary Care (PC) services in health systems of Africa and supporters of the Primary Health Care (PHC) approach, are committed to achieving universal health coverage (UHC) in Africa. However, it is very easy for UHC to be seen as a financial solution without the required reform in PC service delivery. The centrality of PHC to UHC efforts may become lip service especially when frontline PC worker voices are ignored in Africa. We feel that there is a serious risk of African UHC becoming directed towards specialist and hospital services focused on vocal city elites, rather than PC services and PHC approach that serves the often-silent masses, especially in rural communities.

We welcome the [UHC Declaration](#), adopted at the [High-Level Meeting on Universal Health Coverage](#) in New York on 23rd September 2019, for Clause 37 under “Strengthen PHC for UHC”. However, it does not specifically address human resources for PC services, specifically the need for everyone to have access to well-trained health workers in their first contact with health care. Overly-simplistic solutions for PC services through vertical disease-based approaches are not

Join AfroPHC



Thank you to the frontline, Chris Mann (4.49 min)